



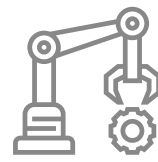
Oil & Gas



Engineering



Industrial



Manufacturing



SMS - Offshore Wind & Energy

Striving for excellence



TOGETHER WE CREATE OPPORTUNITY

We have grown through our commitment to developing long-term partnering relationships with our clients in the industries we serve, based on mutual trust, our expert knowledge, application of best practices and delivering significantly better results than a generalist recruitment consultancy.

Our core objectives are straightforward: sourcing and presenting the most exceptional talent, consistently addressing the unique requirements of our clients and candidates, and providing unwavering support for the career growth of our professionals throughout their entire journey with us at SMS.

OUR VALUES



Unity

We work together and support one another in our success



Positivity

We strive to have a positive attitude in all that we do



Integrity

We do what we say we'll do, we build trust through an honest and ethical approach

WHO ARE WE...

Whether you need to control workforce costs, find talent for hard to fill positions or hire a large workforce for peak demand, SMS can help you accomplish your goal.

Finding the very best candidates' is fundamental in gaining a competitive advantage. But at the same time, your success depends on the flexibility to operate based on business demands, plus the ability to produce efficiently to keep costs in check.

That's why SMS gives you the very best resourcing alternatives - so you can find the skilled candidates you need to drive business performance, while benefiting from the agility you need to respond smartly to workload variations. Whether you need to staff one hard to fill position or hire large volumes for peak periods within your industry, SMS can help you achieve your goals. You'll be able to meet customer demands, manage workforce costs and outdo the competition more than you ever thought was imaginable.



Growth

We are committed to our continuous growth & development



Respect

We recognise and value individuality and promote a compassionate and grateful culture



Passion

We are passionate about recruitment and it is at the heart of everything we do

WHAT WE DO...

Contingent Permanent & Contract Hire

Our database is shared globally and updated in real-time, allowing any consultant around the world access to immediate and precise information.

Retained/Executive Search

Our "retained search" function is best suited to skills that are considered rare in the market place. SMS uses cutting-edge recruitment techniques to introduce our clients to the "hidden gems" in the industry, candidates who are not actively seeking employment, but who hold a specialist set of skills aligned to our customers' needs.

We are sensitive to the nature of senior appointments and the risks businesses are exposed to and as such have developed a strategic method of extracting the best talent from a tight talent pool.

Throughout the process, our clients will be updated with our progress and key data will be shared to ensure we are leaving no stone unturned.



Our tailored recruitment solutions:

With significant experience across key locations including UK, Europe, Middle East and Africa we have successfully supported a number of the world's largest organisations in the hunt for talent. We provide a tailored service including Executive Search/Retained Search, Contingent Search and Project Recruitment solutions.

With an in-depth understanding of the full project life-cycle, we are strategically placed to collaborate with our customers at critical stages in the hiring process and identify professionals from our network of qualified, referenced candidates.

HOW WE WORK:



Have a requirement? Tell us what you want and need! We will consult with you to understand the role and your company.



We produce job adverts that dominate the job boards. By investing in our advertising, we ensure outstanding results. The best candidates are guaranteed to see them and apply.



To make sure we find candidates who are better than the rest - we also search our own vast exclusive candidate database, external job boards and professional networking/social media sites.



We internally shortlist, interview and pre-screen every applicant before sending them across for your consideration. Making sure we are thorough in our approach.



We arrange in-house interviews for you, giving you guidance and feedback throughout the hiring process.



Great! You've had success and are ready to hire a candidate! We now manage the job offer for you to ensure the desired outcome and that you secure the best candidate for you.



RELIABLE

Because we know how important it is for you to trust who you do business with.



I have dealt with Adam for many years and we have a fantastic working relationship. Adam knows the market very well and has supported Kaefer in Uk waters, The Netherlands, Mexico, Denmark, Norway and Africa. His methodical approach to recruitment is exemplary.

-TOM HEILBRON  **KAEFER**



I used Adam and his team for the recruitment of permanent staff for our operations in Dubai. The roles were from senior management to director level, and required candidates relocating their families to Dubai. Adam sorted everything from flights to working visa's in a critical timeframe and always delivered. I would highly recommend his services.

-CARLIE LEAKE 

SUPPORTING OUR COMMUNITY



Here at SMS community engagement is at the forefront of what we do. We want to see ourselves as an employer of choice. We embed ourselves into our local community and sponsor our local boxing gym a number of boxers within the gym as well as local children's football teams. We are also very passionate about charitable work and work alongside several charities raising funds for Red Sky Foundation, the Bradley Lowery Foundation and the Children's Heart Unit Fund.

Striving For Excellence

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